



# HSSEQ & SOCIAL PERFORMANCE

## Commitment

At Vivo Energy, we are all committed to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Use material and energy efficiently to provide our products and services;
- Respect our neighbours and contribute to the societies in which we operate;
- Develop energy resources, products and services consistent with these aims;
- Publicly report on our performance;
- Play a leading role in promoting best practice in our industries;
- Manage HSSEQ & Social Performance matters as any other critical business activity; and
- Promote a culture in which all Vivo Energy employees share this commitment.

In this way we aim to have an HSSEQ & Social Performance record we can be proud of, to earn the confidence of customers, shareholders and society at large, to be a good neighbour and to contribute to sustainable development.

## Policy

Every Vivo Energy company:

- Has a systematic approach to HSSEQ & Social Performance management designed to ensure compliance with the law and to achieve continuous performance improvement;
- Sets targets for improvement and measures, appraises and reports performance;
- Requires contractors to manage HSSEQ & Social Performance in line with this policy;
- Requires joint ventures under its operational control to apply this policy, and uses its influence to promote it in its other ventures;
- Engages effectively with neighbours and impacted communities; and
- Includes HSSEQ & Social Performance in the appraisal of staff, and rewards accordingly.

A handwritten signature in black ink, appearing to read 'Stan Mittelman', written over a large, stylized circular flourish.

Stan Mittelman  
CEO  
Vivo Energy